

MAY 1973

5. LECTURES RELATED TO W.G. BIRD/RADAR/WEATHER

5.1. "Bird Migration forecasting" by Mr. LOUETTE

5.2. "The Use of a Regression in Forecasting Bird
Migration, and the Choice of the Variables in
the Multiple Regression Model", by Lt Robijn, Belgium.

Bird Radar Weather Group



1. The first step in the process of creating a new culture is to identify the values and beliefs that are currently present in the organization.

2. The second step is to determine what values and beliefs are desired for the new culture.

3. The third step is to communicate the desired values and beliefs to all members of the organization.

4. The fourth step is to reward and reinforce behaviors that align with the desired values and beliefs.

5. The fifth step is to provide training and development opportunities that help employees learn and practice the desired values and beliefs.

6. The sixth step is to evaluate the progress of the culture change and make adjustments as needed.

7. The seventh step is to celebrate successes and continue to work towards the desired culture.

8. The eighth step is to maintain the culture over time by continuing to reinforce and reward desired behaviors.

9. The ninth step is to evaluate the culture periodically to ensure it remains aligned with the organization's mission and values.

10. The tenth step is to continuously improve the culture by learning from successes and challenges.

11. The eleventh step is to maintain a positive attitude and stay committed to the culture change process.

12. The twelfth step is to communicate the culture change to all members of the organization.

13. The thirteenth step is to reward and reinforce behaviors that align with the desired values and beliefs.

14. The fourteenth step is to provide training and development opportunities that help employees learn and practice the desired values and beliefs.

15. The fifteenth step is to evaluate the progress of the culture change and make adjustments as needed.

16. The sixteenth step is to celebrate successes and continue to work towards the desired culture.

17. The seventeenth step is to maintain the culture over time by continuing to reinforce and reward desired behaviors.

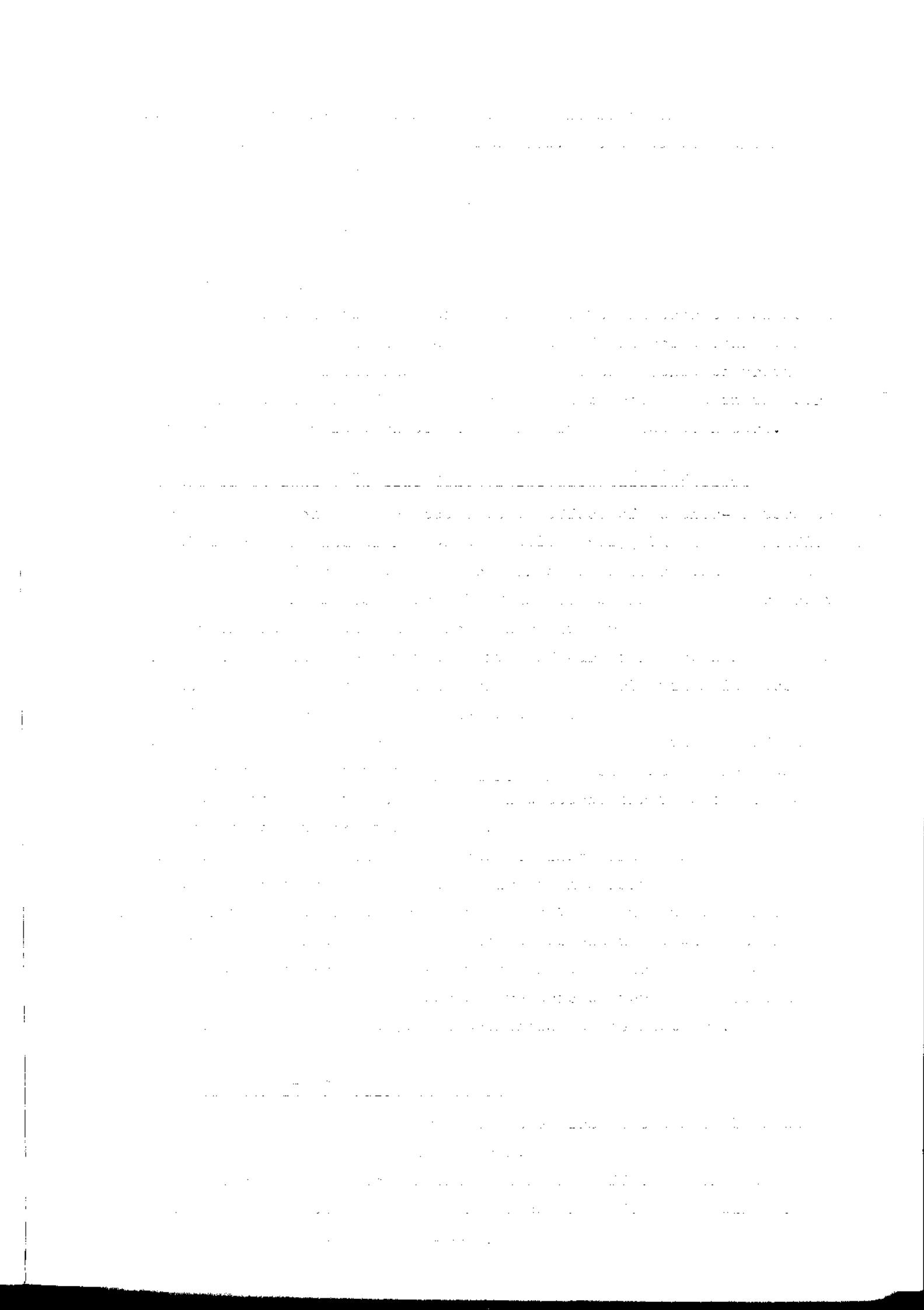
18. The eighteenth step is to evaluate the culture periodically to ensure it remains aligned with the organization's mission and values.

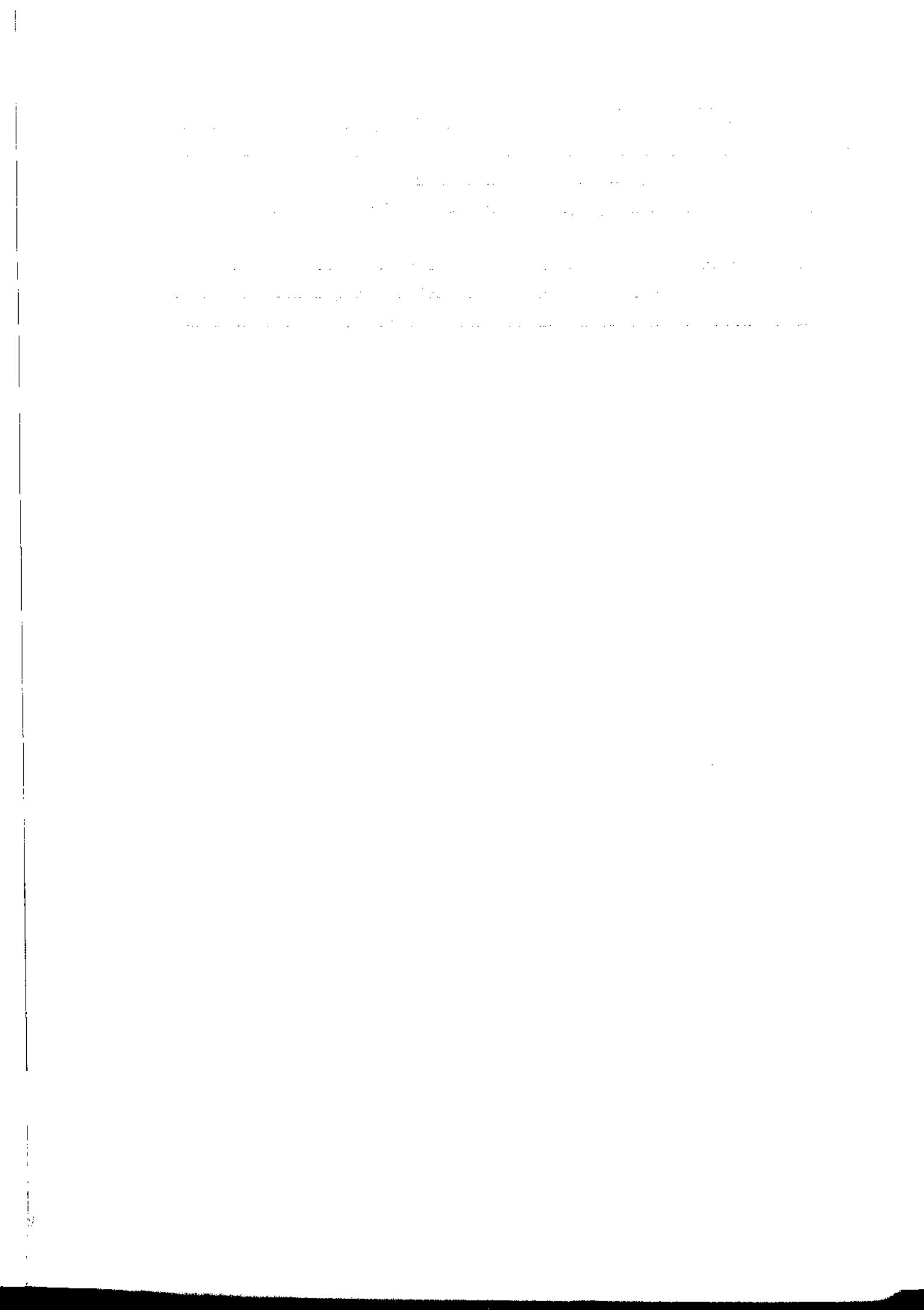
19. The nineteenth step is to continuously improve the culture by learning from successes and challenges.

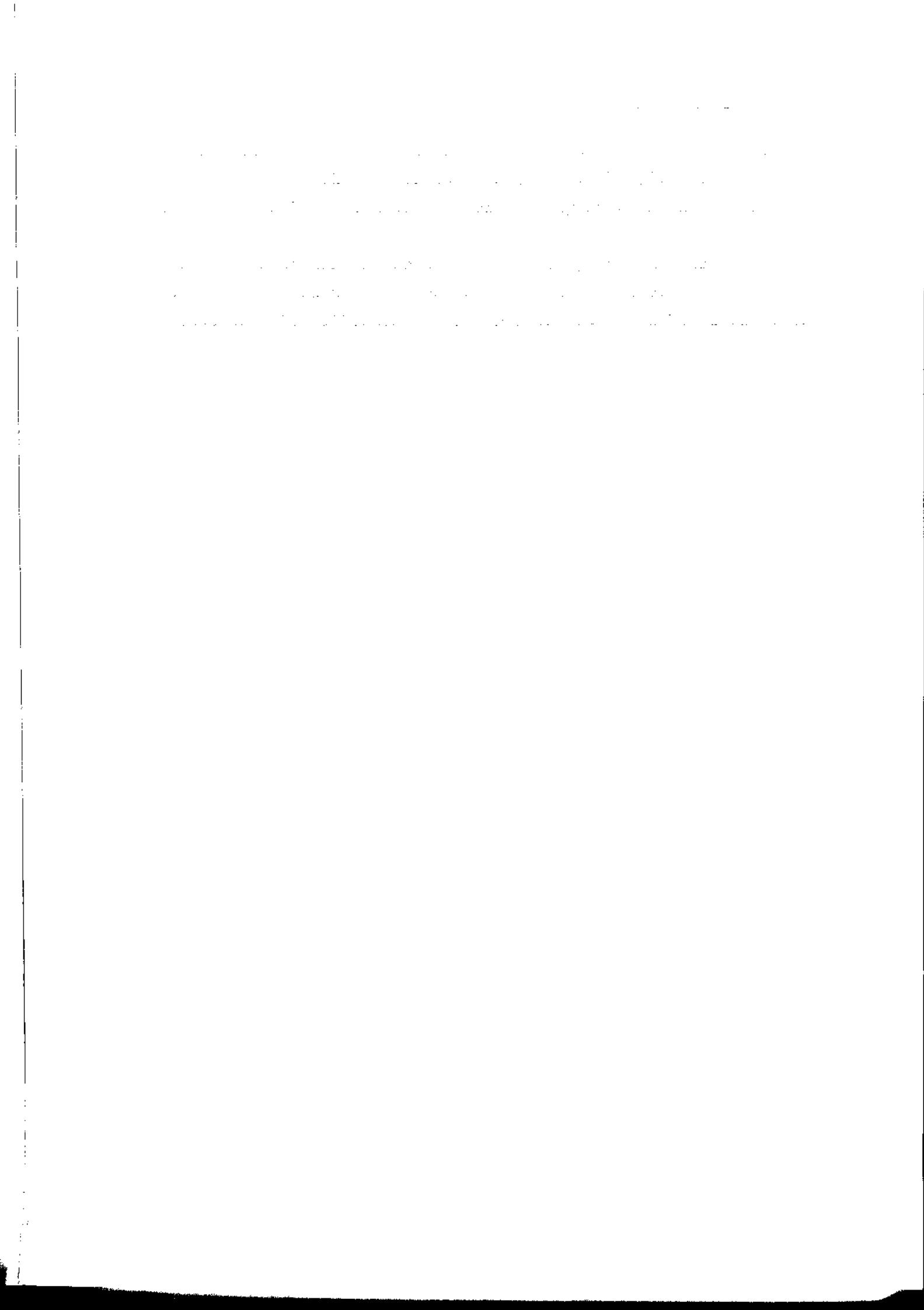
20. The twentieth step is to maintain a positive attitude and stay committed to the culture change process.

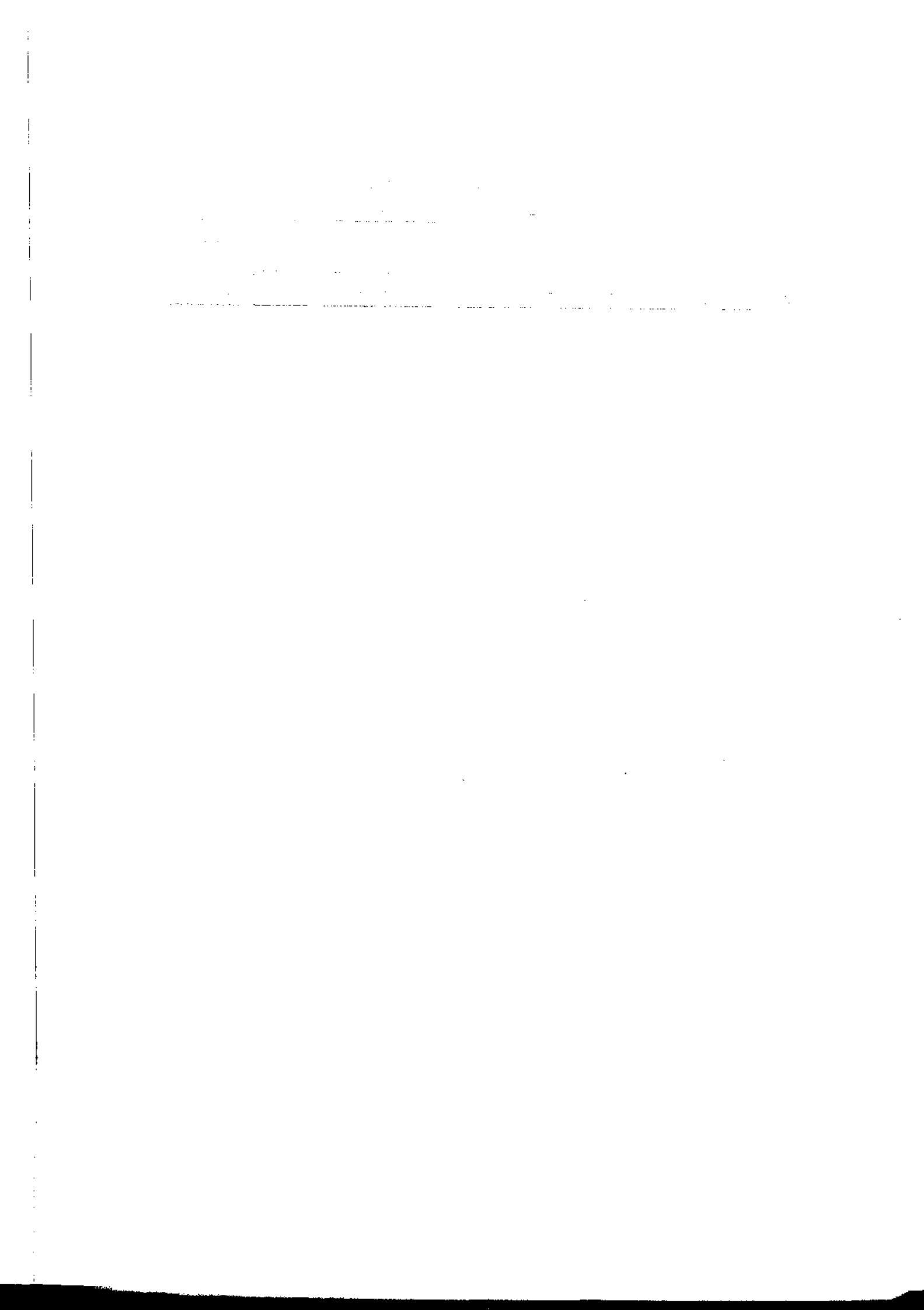
21. The twenty-first step is to communicate the culture change to all members of the organization.

22. The twenty-second step is to reward and reinforce behaviors that align with the desired values and beliefs.









In order to establish a prediction model for bird-migration, we used the method of multiple linear regression. The first point of this paper provides a brief summary to theoretical considerations on the multiple regression model, to make more easily the understanding of the paper, as to notation and vocabulary.

On the last meeting of the Bird/Rader/Weather Working Group, Mr. Houghton said that all workers probably needed more experience in the use of different kinds of multiple regression to develop the best method for successful bird-movement forecast.

Therefore, the rest of the paper attempts to give an answer to the following questions.

1. Can we reduce the space of variables without losing information, how can we automatically eliminate redundant variables ?
2. How do we consider the correlation bird-movement versus meteo ?
3. Which methods of multiple regression can we use ?
4. Can we use the multiple regression model as a prediction tool ?

It would be very interesting to know if someone else would try to use the methods explained in this paper with their data. I can provide information as to the employed programs (written in FORTRAN and used on VME 386/32) as to the theoretical considerations.

However it is possible that bird-migration is dependent on "weather" without the possibility of explaining it in a linear regression form. The aim is to find this dependence. It is not excluded that with this information, other methods (of which Mr. Louette is reporting) become valuable for prediction.

